

<p>Suntory Group</p> <p>Notification Concerning Executive Appointments</p>
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This is to notify that Suntory Holdings Limited will be implementing their executive appointments.

– Details –

● **Executive Appointments**

Director, Member of the Board / Audit & Supervisory Board Member : Scheduled for late March, 2016

Executive Officer : As of April 1, 2016

Suntory Holdings Limited

New Position	Former Position	Continued Position	Name
Executive Vice President, Chief Operating Officer, Member of the Board, Representative Director Regional CEO, Japan Group Mid-long term Strategy	Director, Member of the Board	—	Nobuhiro Torii
—	Division COO, Human Resources Management Division	Executive Vice President, Chief Operating Officer, Member of the Board Division COO, Human Resources Division	Shunichi Naito
Supervisor for R&D and Production Division	Supervisor of Domestic Operation	Executive Vice President, Chief Operating Officer, Member of the Board	Yasunori Aiba
—	Managing Executive Officer Division COO, Finance & Accounting Division	—	Kozo Chiji

—	Managing Executive Officer	—	Yukio Okizaki
Managing Executive Officer Senior General Manager, Quality Strategy Planning Division	Executive Officer Senior General Manager, Production / R&D Planning Division	—	Mitsuyoshi Ueda
—	Executive Officer	—	Yoshitaka Teranaga
Senior General Manager, Production / R&D Planning Division	—	Executive Officer	Noboru Ito
—	Executive Officer	—	Yasutoshi Gejo
—	Executive Officer	—	Yoshinobu Ito
Supervisor for Public Relations & CSR Division	Division COO, Corporate Communication Division Senior General Manager, Public Relations Department	Executive Officer	Satoshi Hamaoka
Division COO, Corporate Planning & Administration Division	Senior General Manager, Business Planning & Development Department	Executive Officer Division COO, Group Strategy Planning Division	Sho Senba
—	Division COO, Human Resources Development Division	Executive Officer	Masako Orii
—	Executive Officer	—	Kazumasa Kubota
—	Executive Officer Division COO, Corporate Planning & Administration Division	—	Ko Sakurai
—	Senior General Manager, Quality Strategy Planning Division	Executive Officer	Takayuki Hirashima

Executive Officer Senior General Manager, Business Management & Monitoring Department	—	—	Hong Sik Park
Executive Officer	—	—	Josuke Kimura
Deputy Division COO, Group Strategy Planning Division Senior General Manager, Group Strategy Planning Department Senior General Manager, Business Planning & Development Department	—	Executive Officer	Masato Arishiro
—	Executive Officer Senior General Manager, Business Management & Monitoring Department	—	Haruhisa Inada
Division COO, Corporate Communication Division	Deputy Division COO, Corporate Communication Division	Executive Officer	Tomomi Fukumoto
Executive Officer	—	—	Chisato Tani
Executive Officer Division COO, Human Resources Development Division	—	Senior General Manager, Global Human Resources Department	Makiko Ono
Executive Officer Division COO, Finance & Accounting Division	—	—	Kazushi Ishikawa
Executive Officer	—	—	Kazuhiko Kawabata
Executive Officer	—	—	Kaneo Oka

Executive Officer Division COO, Human Resources Management Division	—	Senior General Manager, Human Resources Department	Hideki Kanda
—	Senior Audit & Supervisory Board Member	—	Shozo Shirai
Senior Audit & Supervisory Board Member	—	—	Yasuhiko Kamada
—	Audit & Supervisory Board Member	—	Mitsuaki Shimaguchi
Audit & Supervisory Board Member	—	—	Hideo Yamada

Suntory Spirits Limited

New Position	Former Position	Continued Position	Name
—	Managing Director, Member of the Board Senior General Manager, Production Department	—	Masao Itoko
Executive Officer Senior General Manager, Production Department	Senior General Manager, Production Department	—	Hiroshi Takemoto

Suntory Beer Limited

New Position	Former Position	Continued Position	Name
—	Division COO, Business Strategy Planning Division	President & Chief Executive Officer, Member of the Board, Representative Director	Tetsu Mizutani
—	Managing Director, Member of the Board Division COO, Headquarters of Beer Development / Production Senior General Manager, Beer Development Department	—	Noboru Ito

—	Managing Director, Member of the Board Division COO, Brand Marketing Division Senior General Manager, Advertising & Planning Department	—	Shinji Yamada
Managing Director, Member of the Board Division COO, Business Strategy Planning Division Division COO, Brand Marketing Division	—	—	Josuke Kimura
Managing Director, Member of the Board Division COO, Headquarters of Beer Development / Production Senior General Manager, Beer Development Department	—	—	Kaneo Oka

Suntory Liquors Limited

New Position	Former Position	Continued Position	Name
Senior Audit & Supervisory Board Member	Managing Director, Member of the Board Division COO, On-Premise Chain Business Development Division	—	Yoshinobu Ito
Managing Director, Member of the Board	Executive Officer	Division COO, Sales Development & Marketing Promotion Division	Chisato Tani
—	Senior Audit & Supervisory Board Member	—	Takeshi Matsuda

—	Executive Officer Division COO, Nationwide Chainstores Marketing Division	—	Tsuyoshi Hamamoto
Executive Officer Division COO, Nationwide Chainstores Marketing Division	Deputy Division COO, Nationwide Chainstores Marketing Division	—	Masato Hayashi
Division COO, On-Premise Chain Business Development Division	Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Executive Officer	Takashi Muto
Executive Officer Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Deputy Division COO, Sales & Marketing Division Tokai Hokuriku Area Senior General Manager, Market Planning Department, Sales & Marketing Division Tokai Hokuriku Area	—	Izumi Hayashi

Suntory Wellness Limited

New Position	Former Position	Continued Position	Name
Senior Managing Director, Member of the Board	—	—	Masako Orii

Suntory Business Expert Limited

New Position	Former Position	Continued Position	Name
Chairman of the Board & Chief Executive Officer, Representative Director	—	—	Yasunori Aiba
—	Senior Managing Director, Member of the Board Division COO, Supply Chain Management Division Senior General Manager, Supply Chain Management Department	—	Yukio Okizaki

Senior Managing Director, Member of the Board Division COO, Quality Assurance Division	—	—	Mitsuyoshi Ueda
—	Managing Director, Member of the Board Division COO, Business Systems Division	—	Yasutoshi Gejo
—	Managing Director, Member of the Board Division COO, Advertising & Design Division Senior General Manager, Advertising Department	—	Kazumasa Kubota
Senior Audit & Supervisory Board Member	—	—	Ko Sakurai
—	Managing Director, Member of the Board Division COO, Quality Assurance Division	—	Takayuki Hirashima
Managing Director, Member of the Board Division COO, Advertising & Design Division	—	—	Shinji Yamada
Managing Director, Member of the Board Division COO, Supply Chain Management Division Senior General Manager, Supply Chain Management Department	—	—	Masao Itoko
—	Executive Officer Senior General Manager, Group Accounting Center	—	Kazushi Ishikawa

Managing Director, Member of the Board Division COO, Business Systems Division	Executive Officer	Senior General Manager, Group Information Systems Department	Kazuhiko Kawabata
Executive Officer Deputy Division COO, Advertising & Design Division Senior General Manager, Advertising Department	—	—	Tatsuo Wada
Executive Officer Senior General Manager, Group Accounting Center	—	—	Tetsuho Kikuchi

Suntory Global Innovation Center Limited

New Position	Former Position	Continued Position	Name
President & Chief Executive Officer, Member of the Board, Representative Director	—	—	Takayuki Hirashima
—	President & Chief Executive Officer, Member of the Board, Representative Director	—	Masato Arishiro

SUNTORY CORPORATE BUSINESS LTD.

New Position	Former Position	Continued Position	Name
Chairman of the Board & Chief Executive Officer, Representative Director	President & Chief Executive Officer, Member of the Board, Representative Director	—	Yoshitaka Teranaga
President & Chief Executive Officer, Member of the Board, Representative Director	Executive Vice President, Member of the Board	General Manager, Corporate Sales Division	Yasuhiro Ito