

Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

- Details -

●Reorganization

Effective January 1, 2023

Reorganization of Suntory Holdings Limited

- The Group Strategy & Transformation Division will be renamed the Corporate Planning Division to carry out group-wide reforms. In addition, the group management promotion function of the Corporate Planning & Administration Division will be transferred to the Corporate Planning Division.
- The Intelligence Division will be newly established to gather information on political and economic trends for global growth and to strengthen internal collaboration and networking with external organizations in major countries. The Economic Intelligence Management Department will also be transferred and placed under the Intelligence Division.

Reorganization of Suntory Wellness Limited

- The Business Planning Department will be renamed the Business Planning Division to strengthen the corporate planning and cross-regional functions.
- In order to build an integrated business system based on brand and customer service, the Health Care Department, Skin Care Department, and Service Department will be newly established.

As such, the Brand Development Department, Brand Strategy Department, Beauty Department, and Customer Service Strategy Department will be abolished. Also, the production function of the Brand Strategy Department will be transferred to the Media Department, which will be renamed the Media Production Department.

●Executive Appointments

Director, Audit & Supervisory Board Member : Scheduled for late March, 2023

Executive Officer : As of January 1, 2023

Suntory Holdings Limited

New Position	Former Position	Continued Position	Name
CSR Department	Division COO, Group Strategy & Transformation Division	Representative Director, Executive Vice President Division COO, MBC Laboratory	Nobuhiro Torii
Corporate Planning Division, Future Business Development Department, Intelligence Division Suntory Business System Limited	Corporate Planning & Administration Division, People & Culture Division, Digital Division	Director, Executive Vice President	Shinichiro Hizuka
—	CSR Department Division COO, Risk Management Division	Director, Executive Vice President Group Governance Group Risk Management, Auditing Department	Kazutomo Aritake ^{*1}
Director, Senior Managing Executive Officer Supervisor for SCM, Division COO, Supply Chain Division	SBF Japan CEO, Cross Region Development Department	Suntory Beverage & Foods Limited, Director, Executive Vice President	Josuke Kimura ^{*2}
Supervisor for Quality	Division COO, Group Quality Assurance Division	Director, Senior Managing Executive Officer Supervisor for R&D and Production Division COO, MONOZUKURI Center of Excellence Division Deputy Division COO, MBC Laboratory	Kaneo Oka

Director, Senior Managing Executive Officer Risk Management Division	Managing Executive Officer Secretarial Department	General Affairs Department, BCP, Public Relations Department	Yukihiro Kamakura
—	Managing Executive Officer Division COO, Future Business Development Department	—	Masuo Kawasaki
—	Managing Executive Officer Division COO, Supply Chain Division	—	Masao Itoko
—	Managing Executive Officer Division COO, Sustainability Management Division	—	Makiko Ono
Managing Executive Officer Deputy Division COO, MONOZUKURI Center of Excellence Division Global Technique, Talent Development	Executive Officer	—	Yasushi Fukuda
Managing Executive Officer General Affairs Department, BCP	Executive Officer	Secretarial Department, Osaka-Kansai World Exposition	Hiroaki Horie
Managing Executive Officer Division COO, Corporate Planning Division, Corporate Management & Finance Division	Executive Officer	—	Toru Miyanaga
Managing Executive Officer Division COO, Sustainability Management Division	Executive Officer Deputy Division COO, Sustainability Management Division Deputy Division COO, Supply Chain Division Engineering Department	—	Masaaki Fujiwara

Managing Executive	Executive Officer	Digital Division	Takashi Muromoto
Division COO, Risk Management Division	—	Executive Officer	Hideki Kanda
—	Executive Officer	—	Satoshi Kataoka
—	Executive Officer Division COO, Business Strategy Planning Department Corporate Planning & Administration Division	—	Noriaki Otsuka
Engineering Department	—	Executive Officer Division COO, D&P Planning & Development Department, Global Technical Department	Atsushi Yoshioka
Executive Officer Division COO, Group Quality Assurance Division Senior General Manager, Quality Strategy Planning Department	Suntory Beverage & Food Limited, Executive Officer, Senior General Manager, Quality Assurance Department	—	Makoto Fujimoto
Executive Officer Deputy Division COO, People & Culture Division	SBF Asia Pacific, CPCO Suntory Beverage & Food Limited, Senior General Manager, Global Human Resources Department	—	Mitsuhiro Kawamoto
Executive Officer	—	—	Asako Tsuda
Executive Officer	—	—	Keiko Yoshio
Executive Officer	—	—	Masaki Morimoto
—	Senior Audit & Supervisory Board Member	—	Kozo Chiji

Senior Audit & Supervisory Board Member	—	—	Tsuyoshi Nishizaki
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*1 Scheduled to retire as Director, Executive Vice President and to be appointed as Director at the conclusion of the Annual General Meeting of Shareholders.

*2 Scheduled to retire as Director, Executive Vice President at the conclusion of the Annual General Meeting of Shareholders of Suntory Beverage & Foods Ltd.

Suntory Spirits Limited

Effective January 1, 2023

New Position	Former Position	Continued Position	Name
—	Director, Managing Executive Officer Head of Spirits Company	—	Hideki Kanda
Director, Managing Executive Officer	Director, Executive Officer	Head of Wine Company Division COO, Imported & Domestic Wine Business Division	Keiko Yoshio
Director, Managing Executive Officer Head of Spirits Company	—	—	Masaki Morimoto
—	Director	—	Kazutomo Aritake
Director	—	—	Mashiro Akashi
—	Nationwide Wholesale	Senior Managing Executive Officer Sales Marketing Company, Division COO, Metropolitan Sales & Marketing Division	Masato Tsuchida
—	Managing Executive Officer Sales Marketing Company, Division COO, Sales & Marketing Division Tokai Hokuriku Area	—	Satoshi Kataoka

—	Senior Managing Executive Officer Spirits Company, Global RTD	—	Toru Miyanaga
Managing Executive Officer Sales Marketing Company, Division COO, Sales & Marketing Division Tokai Hokuriku Area	Executive Officer Sales Marketing Company, Division COO, Sales & Marketing Division Kanto-Koshinetsu Area	—	Asako Tsuda
Sales Marketing Company, Division COO, Sales & Marketing Division Kanto-Koshinetsu Area	Sales Marketing Company, Division COO, On-Premise Chain Business Development Division	Executive Officer	Koji Suzuki
Sales Marketing Company, Senior General Manager, On-Premise Sales Management Department	—	Executive Officer Sales Marketing Company, Division COO, Sales Development & Marketing Promotion Division	Tadamiki Kodama
Executive Officer Sales Marketing Company, Division COO, On-Premise Chain Business Development Division	Sales Marketing Company, Senior General Manager, On-Premise Sales Management Department	—	Yoshiaki Harada
—	Senior Audit & Supervisory Board Member	—	Yukio Okizaki
Senior Audit & Supervisory Board Member	—	—	Ichie Matsuoka

Suntory Wellness Limited**Effective January 1, 2023**

New Position	Former Position	Continued Position	Name
Fellow, Institute for Health Care Science	Director, Senior Managing Executive Officer	—	Hiroshi Shibata
Director, Executive Officer	Executive Officer	Senior General Manager, Institute for Health Care Science	Masaaki Nakai
Division COO, Business Planning Division, Senior General Manager, Health Care Department	Senior General Manager, Business Planning Department, Senior General Manager, Customer Service Strategy Department	Managing Executive Officer	Dai Yamamura
—	Audit & Supervisory Board Member	—	Yasuhiko Kamada
Audit & Supervisory Board Member	—	—	Masao Itoko

Suntory Business System Limited**Effective January 1, 2023**

New Position	Former Position	Name
—	Director	Yukihiro Kamakura
Director	—	Hiroaki Horie
Director	—	Hiromu Okido
Director	—	Tadamiki Kodama
—	Audit & Supervisory Board Member	Yasuhiko Kamada
Audit & Supervisory Board Member	—	Masao Itoko

Suntory System Technology Limited**Effective January 1, 2023**

New Position	Continued Position	Name
Senior General Manager, IT Service Development Department	Director, Senior General Manager, Business Process Planning Department 1	Hitoshi Ono

Suntory Global Innovation Center Limited**Effective January 1, 2023**

New Position	Former Position	Name
—	Director	Koji Kojima
Director	—	Kaneo Oka
—	Audit & Supervisory Board Member	Chisato Tani
Audit & Supervisory Board Member	—	Masuo Kawasaki

Suntory Corporate Business Limited**Effective January 1, 2023**

New Position	Former Position	Name
—	Director, Corporate Sales Business	Shinichiro Hizuka
Director	—	Hiroyasu Kobori