

## Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

- Details -

### ●Reorganization

**Effective April 1, 2023**

#### **Reorganization of Suntory Holdings Limited**

· In order to accelerate the business growth of the developing global RTD market, Suntory RTD Company will be newly established directly under Suntory Holdings, with the Global Strategy & Planning Department established within the new company, so as to aggregate the Suntory Group's know-how and assets.

Accordingly, the Global RTD Development Department under Spirits Company of Suntory Spirits Limited will be eliminated.

· In order to enable the Supply Chain Division to provide integrated support for countermeasures for geopolitical risks and fluctuating product markets as well as strategy issues such as GHG reduction, the Strategy Planning Department will be established within the Division.

As well, in order to reinforce collaboration with overseas organizations for the increasingly globalized procurement function, the Global Supply Solutions Department will be established likewise.

Accordingly, the Division's Supply Chain Excellence Department will be eliminated.

●Executive Appointments

**Suntory Holdings Limited**

**Director, Executive Officer ·· As of April 1, 2023**

<b>New Position</b>	<b>Continued Position</b>	<b>Name</b>
CEO, Suntory RTD Company	Managing Executive Officer	Sho Semba

**Suntory Spirits Limited**

**Director, Executive Officer ·· As of April 1, 2023**

<b>New Position</b>	<b>Former Position</b>	<b>Continued Position</b>	<b>Name</b>
—	Senior General Manager, Global RTD Development Department	Executive Officer Spirits Company Senior General Manager, Production Department	Tatsushi Yoshida
—	Executive Officer Spirits Company, Senior General Manager, Development Department Senior General Manager, Global RTD Development Department Senior General Manager, Whisky Blending & Planning Department	—	Etsuro Murakami
Executive Officer	—	Spirits Company, Senior General Manager, Development Department	Hirokazu Hara