

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Saburo Kogo) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

Effective April 1, 2018

- Reorganization of the Suntory Beverage & Food Limited, Corporate Strategy Division and Corporate HR & Risk Management Division

- ▽ We will integrate the Corporate Strategy Division and the Corporate HR & Risk Management Division and establish a Corporate Strategy Division in order to create a more agile organization.

In addition, we will integrate the Office of Group CEO and the Global Finance Department and establish a Global Business Management Department under the new division.

- Reorganization of the Suntory Beverage & Food Limited, Japan Business Division

- ▽ We will transfer finance and accounting functions of the Finance & Accounting Department under the Japan Business Division to other departments under the division and to the Corporate Strategy Division in order to optimize the organization and increase organizational efficiency.

- Reorganization of the Suntory Beverage Solution Limited, Sales & Marketing Division Tokai Hokuriku Area

- ▽ We will newly establish a Sales Planning Department under the Sales & Marketing Division Tokai Hokuriku Area in order to strengthen the sales and marketing organization.

- Reorganization of the Suntory Products Limited

- ▽ We will consolidate planning functions in the Human Resources & Administration Department and the Engineering Department and abolish the Planning Department.

2. Executive Appointments

●Suntory Beverage & Food Limited

Date of Change: Title (Director/ Director & Executive Officer) to be assigned: Effective March 29, 2018

Date of Change: Title (Executive Officer) and the person to be assigned: Effective April 1, 2018

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position	Name
-	Division COO, Corporate Strategy Division	President, Chief Executive Officer, Member of the Board, Representative Director	Saburo Kogo
Senior Managing Executive Officer, Member of the Board Division COO, Corporate Strategy Division	Managing Executive Officer, Suntory Holdings Limited President, Chief Executive Officer, Member of the Board, Representative Director, Suntory Wine International Ltd	-	Yuji Yamazaki
Managing Executive Officer, Member of the Board Division COO, Japan Business Division	Executive Officer, Suntory Holdings Limited Managing Executive Officer Division COO, Brand Marketing Division Senior General Manager, Premium Beer Marketing Department, Suntory Beer Limited	-	Josuke Kimura
Deputy Division COO, Corporate Strategy Division	Deputy Division COO, Corporate Strategy Division Senior General Manager, Global Finance Department	Managing Executive Officer	Haruhisa Inada
Deputy Division COO, Corporate Strategy Division	Deputy Division COO, Corporate HR & Risk Management Division	Managing Executive Officer Senior General Manager, Global Corporate Communication Department Senior General Manager, Global Human Resources Department	Makiko Ono
Managing Executive Officer	Executive Officer	Division COO, Brand Development Division 2, Japan Business Division	Shinichiro Yanai
Executive Officer Senior General Manager, Global Business Management Department	Executive Vice President, Corporate Strategy and Business Development, Suntory Beverage & Food Asia Pte. Ltd.	-	Takayuki Sanno

Leaving	Senior Managing Director, Member of the Board Division COO, Corporate HR & Risk Management Division	-	Nobuhiro Kurihara
Leaving	Senior Managing Director, Member of the Board Division COO, Japan Business Division	-	Yukio Okizaki
Leaving	Executive Officer Senior General Manager, Office of Group CEO	-	Taira Nishikawa

*Nobuhiro Kurihara will become President, Chief Executive Officer, Member of the Board, Representative Director, Haagen-Dazs Japan, Inc.

*Yukio Okizaki will become Managing Executive Officer, Suntory Holdings Limited, and Director, Member of the Board and Senior Managing Executive Officer and Senior General Manager, Corporate Planning Department, Suntory BWS

*Taira Nishikawa will become Executive Officer and Senior General Manager Group Accounting Center, Suntory Business Systems Limited, and Senior General Manager, Finance & Accounting Department, Suntory Holdings Limited.

●Suntory Foods Limited

Date of Change: Title (Director/ Director & Executive Officer) to be assigned: Effective March 29, 2018

Date of Change: Title (Executive Officer) and the person to be assigned: Effective April 1, 2018

New Position	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position	Name
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Nationwide Chainstores Sales Division	Tsuyoshi Hamamoto
Managing Executive Officer, Member of the Board	Director, Member of the Board	Division COO, Sales Development & Marketing Promotion Division	Hiromu Okido
Executive Officer, Member of the Board	Director, Member of the Board	Senior General Manager, Sales & Marketing Division Metropolitan Area	Masaru Sugiyama
Director, Member of the Board	Executive Officer, Suntory Holdings Limited Managing Executive Officer Division COO, Brand Marketing Division Senior General Manager, Premium Beer Marketing Department,	-	Josuke Kimura

	Suntory Beer Limited		
Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	Senior General Manager, Tohoku Branch, Sales & Marketing Division	-	Yuji Mori
Leaving	Director, Member of the Board Senior Managing Director, Member of the Board Division COO, Japan Business Division, Suntory Beverage & Food Limited	-	Yukio Okizaki
Leaving	Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	-	Toshiaki Kojima

*Toshiaki Kojima will become President, Chief Executive Officer, Member of the Board, Representative Director and Division COO, Sales & Marketing Division, Suntory Foods Okinawa Limited.

●Suntory Beverage Solution Limited

Date of Change: Title (Director/Director & Executive Officer) to be assigned: Effective March 29, 2018

New Position	Former Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Continued Position	Name
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Overall Sales & Marketing Division	Keiichi Arai
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division, COO, Business Strategy Division	Masatoshi Yamaguchi
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Nationwide Corporate Business Sales Division	Yuji Nishimiya
Director, Member of the Board	Executive Officer, Suntory Holdings Limited Managing Executive Officer Division COO, Brand Marketing Division Senior General Manager, Premium Beer Marketing Department,	-	Josuke Kimura

	Suntory Beer Limited		
Leaving	Director, Member of the Board Senior Managing Director, Member of the Board Division COO, Japan Business Division, Suntory Beverage & Food Limited	-	Yukio Okizaki

●Suntory Products Limited

Date of Change: Title (Director/Director & Executive Officer) to be assigned: Effective March 29, 2018

Date of Change: Title (Executive Officer) and the person to be assigned: Effective April 1, 2018

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position	Name
Director, Member of the Board	Executive Officer, Suntory Holdings Limited Managing Executive Officer Division COO, Brand Marketing Division Senior General Manager, Premium Beer Marketing Department, Suntory Beer Limited	-	Josuke Kimura
Senior General Manager, Engineering Department	Senior General Manager, Okudaisen Bunanomori Water Plant	Executive Officer	Takahiro Yoshimura
Senior General Manager, Okudaisen Bunanomori Water Plant	Senior General Manager, Planning Department	Executive Officer	Atsushi Yoshioka
Executive Officer Senior General Manager, Kanagawa Ayase Plant	-	-	Makoto Tominaga
Leaving	Director, Member of the Board Senior Managing Director, Member of the Board Division COO, Japan Business Division, Suntory Beverage & Food Limited	-	Yukio Okizaki

Leaving	Executive Officer Senior General Manager, Engineering Department	-	Kenji Fukuzawa
Leaving	Executive Officer, Senior General Manager, Kanagawa Ayase Plant	-	Shigeki Tamura

*Kenji Fukuzawa will become Senior General Manager, Engineering Department.

*Shigeki Tamura will become Senior General Manager, Production Planning & Development Department, Japan Business Division, Suntory Beverage & Food Limited.

●Suntory Beverage Service Limited

Date of Change: Title (Director/ Director & Executive Officer or Audit & Supervisory Board Member) to be assigned: Effective March 29, 2018

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position	Name
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Business Planning Division	Hitoshi Imai
Executive Officer, Member of the Board Division COO, Business Administration Division	Senior General Manager, Accounting Department	-	Etsuhiro Takubo
Full-time Audit & Supervisory Board Member	Senior General Manager, Auditing Department, Suntory Beverage & Food Limited	-	Masayuki Niwa
Leaving	Director, Member of the Board Division COO, Business Administration Division	-	Katsuhiko Yonezawa

●Japan Beverage Holdings Inc.

Date of Change: Title (Director/Director & Executive Officer) to be assigned: Effective March 28, 2018

New Position	Former Position	Continued Position	Name
Managing Executive Officer, Member of the Board Deputy Division COO, Business Administration Division	Director, Member of the Board, Division COO, Business Administration Division, Suntory Beverage Service Limited	-	Katsuhiko Yonezawa