

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Saburo Kogo) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

Effective January 1, 2019

●Reorganization of Japan Business Division

▽ Establish “Production & Supply Chain Management Division” to integrate and reinforce Supply Chain Management and enhance ability of responding to changes in market environment, and place “Supply Chain Management Department”, “Quality Assurance Department”, and “Engineering Department”. Place “SCM Innovation Project” under Production & Supply Chain Management Division to accomplish overlooking Value Chain plan to work in cooperation with SME.

— Integrate “Supply Chain Planning Department” and “Production Planning & Development Department” into “Supply Chain Management Department”.

— Establish “Quality Assurance Department” and “Engineering Department” to integrate function of “Quality Assurance & Technology Department” and “Engineering Department of Suntory Products Limited”

●Change in Organization of SSL

▽Reorganize “Business Strategy Division” into “Group Management Division” and “Business Promotion Division” to enhance business foundation of vending machine business.

2. Executive Appointments

●Suntory Beverage & Food Limited

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position	Name
-	Production Planning & Development Department Japan Business Division, Quality Assurance & Technology Department Japan Business Division	Managing Executive Officer, Suntory Products Limited, President & CEO, Member of the Board, Representative Director	Noboru Ito
Division COO, Production & Supply Chain Management Division Japan Business Division /Senior General Manager, Supply Chain Management Department Japan Business Division	Senior General Manager, Production & Supply Chain Management Department /Senior General Manager, Quality Assurance Department	Managing Executive Officer	Yuji Sawa
Executive Officer, Senior General Manager, Production & Supply Chain Management Department /Senior General Manager, Quality Assurance Department	Senior General Manager, Production Planning & Development Department Japan Business Division	-	Shigeaki Kazama

●Suntory Beverage Solution Limited

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Continued Position	Name
Division COO, Group Management Division	Division COO, Business Strategy Division	Managing Executive Officer, Member of the Board	Masatoshi Yamaguchi

●Suntory Products Limited

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position	Name
Suntory Beverage & Food Limited, Senior General Manager, Production & Supply Chain Management Division Japan Business Division	Senior General Manager, Sales & Marketing Division Metropolitan Area	Executive Vice President & Chief Operating Officer	Yasuo Tanaka
Leaving	Executive Officer, Senior General Manager, Engineering Department	-	Takahiro Yoshimura

*Takahiro Yoshimura will become Senior General Manager, Engineering Department, Japan Business Division, Suntory Beverage & Food Limited

●Suntory Beverage Service Limited

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position	Name
Executive Officer, Member of the Board Division COO, Business Planning Division	President & CEO, Member of the Board, Representative Director Division COO, Business Planning Division, Sunvend Co., Ltd.	-	Yuji Nakabayashi
Leaving	Managing Executive Officer, Member of the Board Division COO, Business Administration Division	-	Hitoshi Imai

●Japan Beverage Holdings Inc.

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Japan Beverage Holdings Inc. unless otherwise noted)	Continued Position	Name
-	Division COO, Business Planning Division	President & CEO, Member of the Board, Representative Director	Tsuyoshi Oikawa
Division COO, Business Administration Division	Deputy Division COO, Business Administration Division	Managing Executive Officer, Member of the Board	Katsuhiko Yonezawa
Division COO, Business Strategy Division	Deputy Division COO, Business Planning Division	Managing Executive Officer	Kenichi Ishibashi

●Sunvend Co., Ltd.

Date of Change the person to be assigned: Effective January 1, 2019

New Position	Former Position (All are positions at Sunvend Co., Ltd. unless otherwise noted)	Continued Position	Name
President & CEO, Member of the Board, Representative Director Division COO, Business Planning Division	Managing Executive Officer, Member of the Board Division COO, Business Administration Division, Suntory Beverage Service Limited	-	Hitoshi Imai
Leaving	President & CEO, Member of the Board, Representative Director Division COO, Business Planning Division	-	Yuji Nakabayashi