

## Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Saburo Kogo) hereby notifies you about the following organizational changes and executive appointments.

### 1. Organizational Changes

Effective April 1, 2019

#### ● Reorganization of Corporate Strategy & Management Division

▽ Establish “Corporate Management Division” and place “Human Resources Department”, “Global Human Resources Department”, and “Legal & Risk Management Department” under Corporate Management Division to enhance business administration system of entire Suntory Beverage & Food Limited including domestic and international group companies.

▽ Reorganize “Global Business Management Department”, “Global Next Generation Business Development Department”, “Investor Relations Department”, and “Global Corporate Communication Department” into “Corporate Strategy Division” to enhance global management strategy and improve the organization efficiency.

Establish “Corporate Planning Department”, and “Financial Planning and Analysis Department” under “Corporate Strategy Division”.

▽ As a result of this change, the Corporate Strategy & Management Division will be abolished.

## 2. Executive Appointments

### ●Suntory Beverage & Food Limited

Date of Change:Title (Director/ Director & Executive Officer) to be assigned: Effective Around late March 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
Division COO, Corporate Management Division	Division COO, Corporate Strategy & Management Division	Director, Senior Managing Executive Officer	Yuji Yamazaki
—	Senior General Manager, Supply Chain Management Department, Japan Business Division	Managing Executive Officer Division COO, Production & Supply Chain Management Division Japan Business Division	Yuji Sawa
Suntory Beverage Solution Limited, President & CEO , Member of the Board, Representative Director	—	Managing Executive Officer Suntory Foods Limited, President & CEO, Member of the Board, Representative Director [Division COO, Overall Sales & Marketing Division]	Hachiro Naiki
Managing Executive Officer [Division COO, Quality Assurance Department / Production & Supply Chain Management Department]	Suntory Holdings Limited, Executive Officer [Senior General Manager, D&P Planning & Development Department.]	—	Takashi Nakamura
Deputy Division COO, Corporate Management Division / Legal & Risk Management Department	Deputy Division COO, Corporate Strategy & Management Division / Senior General Manager, Global Corporate Communication Department	Managing Executive Officer, Senior General Manager, Global Human Resources Department	Makiko Ono

Managing Executive Officer	Executive Officer Senior General Manager, Innovation Development Department Japan Business Division	Division COO, Strategy & Business Planning Division, Japan Business Division / Division COO, Communication Division, Japan Business Division	Naoto Okinaka
Division COO, Corporate Strategy Division / Senior General Manager, Financial Planning and Analysis Department	Senior General Manager, Global Business Management Department	Executive Officer	Takayuki Sanno
—	Senior General Manager, Quality Assurance Department	Executive Officer, Senior General Manager, Production & Supply Chain Management Department	Shigeaki Kazama
Leaving	Managing Executive Officer, Suntory Beverage Solution Limited, President & CEO, Member of the Board, Representative Director	—	Masato Tsuchida
Leaving	Managing Executive Officer, Deputy Division COO, Corporate Strategy & Management Division	—	Haruhisa Inada

\*Masato Tsuchida will become Executive Officer, Suntory Holdings Limited, and Managing Executive Officer, Division COO, Sales & Marketing Division, Metropolitan Sales & Marketing Division, Suntory Liquors Limited,

\*Haruhisa Inada will become Executive Officer, Suntory Holdings Limited, Deputy Division COO, Risk Management Division.

●Suntory Foods Limited

Date of Change:Title (Director/ Director & Executive Officer) to be assigned: Effective Around late March 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position (All are positions at Suntory Foods Limited unless otherwise noted)	Name
Director, Managing Executive Officer Division COO, Nationwide Chainstores Sales Division	Suntory Liquors Limited, Senior General Manager, Sales & Marketing Division, Metropolitan Marketing Office	—	Kenichi Nakagawa
Leaving	Director, Managing Executive Officer Division COO, Nationwide Chainstores Sales Division	—	Tsuyoshi Hamamoto

\*Tsuyoshi Hamamoto will become Senior Audit & Supervisory Board Member, Suntory Beer, Wine & Spirits Japan Limited,

●Suntory Beverage Solution Limited

Date of Change:Title (Director/ Director & Executive Officer) to be assigned: Effective Around late March 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Name
President & CEO, Member of the Board, Representative Director	—	Suntory Beverage & Food Limited Managing Executive Officer Suntory Foods Limited, President & CEO , Member of the Board, Representative Director [Division COO, Overall Sales & Marketing Division]	Hachiro Naiki
Leaving	President & CEO , Member of the Board, Representative Director Suntory Beverage & Food Limited Managing Executive Officer	—	Masato Tsuchida

●Suntory Beverage & Food Asia Pte.Ltd.

Date of Change:Title and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage & Food Asia Pte.Ltd unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Asia Pte.Ltd unless otherwise noted)	Name
CEO	Chief Executive officer, Beverage Division	—	Shekhar Mundlay