

Notification concerning Organizational Changes and Executive Appointments of Major Group Companies

Suntory Beverage & Food Limited (President & Chief Executive Officer: Kazuhiro Saito) hereby notifies you that, effective January 1, 2020, a reorganization of major group companies and the appointment of executives will be conducted as follows.

1. Organizational Changes Effective January 1, 2020

- Reorganization of the Corporate Strategy Division of Suntory Beverage & Food Limited

- ▽ In order to promote core brand innovation and the development of new businesses across regions, a new “Cross Region Development Department” has been established under the Corporate Strategy Division.

- Reorganization of Suntory Beverage Solution Limited

- ▽ With the aim of integrating structures for nationwide corporate business initiatives and strengthening their activities, nationwide corporate businesses will be transferred from the Corporate Business Sales Department Tokai Hokuriku Area and the Corporate Business Sales Department Kinki Area to the Nationwide Corporate Business Sales Division.

Accordingly, the Corporate Business Sales Department Tokai Hokuriku Area and the Corporate Business Sales Department Kinki Area have been abolished.

2.Executive Appointments

●Suntory Beverage & Food Limited

Effective January 1, 2020

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
—	Monozukuri Division COO Senior General Manager, R&D	Director, Executive Vice President	Hideo Tsujimura
In Charge of Sustainability / Public Relations	—	Director, Senior Managing Executive Officer Division COO, Corporate Management Division	Yuji Yamazaki
Japan Business Division Division CEO, Communication Division In Charge of Cross Region Development Department	—	Director, Senior Managing Executive Officer Division CEO, Japan Business Division	Josuke Kimura
Senior Managing Executive Officer Monozukuri Division COO	Suntory Holdings Limited Managing Executive Officer Representative Director, President & Chief Executive Officer, Suntory MONOZUKURI Expert Limited Division COO, SCM Division	—	Masao Itoko
Senior Managing Executive Officer	Managing Executive Officer	President & Chief Executive Officer, Suntory Foods Limited Representative Director, President & Chief Executive Officer, Suntory Beverage Solution Limited	Hachiro Naiki

Leaving	Managing Executive Officer Representative Director, President & Chief Executive Officer, Suntory Products Limited	—	Noboru Ito
Representative Director, President & Chief Executive Officer, Suntory Products Limited	In charge of Production & Supply Chain Management Department and Quality Assurance Department	Managing Executive Officer	Takashi Nakamura
Chief Executive Officer, Orangina Suntory France	Deputy Division COO, Corporate Management Division Senior General Manager, Global HR Department Legal & Risk Management Department	Managing Executive Officer	Makiko Ono
In Charge of Research & Development Department	—	Managing Executive Officer Japan Business Division Senior General Manager, Development & Design Department	Shozo Nishimoto
Leaving	Managing Executive Officer, Japan Business Division Division COO, Strategy & Business Planning Division Japan Business Division Division COO, Communication Division	—	Naoto Okinaka
Managing Executive Officer	Executive Officer	Division COO, Corporate Strategy Division	Takayuki Sanno
Executive Officer Senior General Manager, Research & Development Department	Senior General Manager, Research & Development Department	—	Teruyoshi Morikawa

Executive Officer Japan Business Division Division COO, Strategy & Business Planning Division	Suntory Beverage & Food Europe Limited Chief of Staff to SBFE CEO	—	Tetsu Tanaka
Executive Officer Senior General Manager, Global HR Department	Suntory Holdings Limited Senior General Manager, Global Human Resources Department	—	Kenichi Tanaka
Executive Officer Deputy Division COO, Japan Business Division Brand Development Division	Suntory Spirits Limited Executive Officer Division COO, RTD/LS Division	—	Akiyo Sato

- * An announcement regarding Hideo Tsujimura was made in the notice of the executive changes that will come into effect in late March 2020. ([SBF0923 Suntory Beverage & Food Limited: Notice concerning Changes of Representative Directors and Executive Officers](#))
- * Noboru Ito is scheduled to be appointed Advisor to Suntory Holdings Limited, and Audit & Supervisory Board Member at Suntory MONOZUKURI Expert Limited.
- * Naoto Okinaka is scheduled to be appointed Executive Officer at Suntory Holdings Limited, and President & Chief Executive Officer, Suntory Wellness Limited.

●Suntory Beverage Solution Limited

Effective January 1, 2020

New Position	Former Position	Continued Position	Name
Executive Officer Deputy Division COO, Group Management Division Suntory Beverage & Food Limited Senior General Manager, Japan Business Division	Suntory Beverage & Food Limited Japan Business Division Strategy & Business Planning Division, Senior General Manager, Business Planning Department	—	Fumitoshi Higashi

●Suntory Products Limited

Effective January 1, 2020

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position (All are positions at Suntory Products Limited unless otherwise noted)	Name
Representative Director, President & Chief Executive Officer	Suntory Beverage & Food Limited In charge of Production & Supply Chain Management Department and Quality Assurance Department	Suntory Beverage & Food Limited Managing Executive Officer	Takashi Nakamura
Leaving	Representative Director, President & Chief Executive Officer Suntory Beverage & Food Limited Managing Executive Officer	—	Noboru Ito

End