

Notification concerning Organizational Changes and Executive Appointments of Major Group Companies

Suntory Beverage & Food Limited (President & Chief Executive Officer: Kazuhiro Saito) hereby notifies you that, effective April 1, 2020, a reorganization of major group companies and the appointment of executives will be conducted as follows.

1. Organizational Changes Effective April 1, 2020

- Reorganization of Suntory Beverage Solution Limited

- ▽ In order to drive innovation in both the customer service and operational functions of the vending machine business, a new Business Platform Innovation Division will be established.
- ▽ A new business sales department will be established in the Sales & Marketing Division Metropolitan Area in order to reinforce initiatives for local companies in the metropolitan area. As a result, the current three-branch structure will be reorganized into a two-branch structure.

2. Executive Appointments

- Suntory Beverage & Food Limited

Effective April 1, 2020

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
Executive Officer	—	Senior General Manager, Supply Chain Management Department, Production & Supply Chain Management Division, Japan Business Division	Susumu Takemoto

- Suntory Foods Limited

Effective April 1, 2020

New Position	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position (All are positions at Suntory Foods Limited unless otherwise noted)	Name
Director	—	Executive Officer Senior General Manager, Sales & Marketing Division Metropolitan Area	Shigeki Kogiso

- Suntory Products Limited

Effective April 1, 2020

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position (All are positions at Suntory Products Limited unless otherwise noted)	Name
Director, Senior Managing Executive Officer	—	Suntory Beverage & Food Limited Senior General Manager, Engineering Department, Production & Supply Chain Management Division, Japan Business Division	Takahiro Yoshimura
Executive Officer Senior General Manager, Kanagawa Ayase Plant	—	—	Yoshiyuki Iwasawa

Executive Officer Senior General Manager, Kisogawa Plant	Suntory MONOZUKURI Expert Limited Senior General Manager, Engineering Department	—	Masami Sekiya
Senior General Manager, Ujigawa Plant	Senior General Manager, Kisogawa Plant	Executive Officer	Yukio Yamamoto
Senior General Manager, Okudaisen Bunanomori Water Plant	Senior General Manager, Kanagawa Ayase Plant	Executive Officer	Makoto Tominaga
Leaving	Representative Director Suntory Beverage & Food Limited Senior General Manager, Engineering Department, Production & Supply Chain Management Division, Japan Business Division	—	Yasuo Tanaka
Leaving	Executive Officer Senior General Manager, Ujigawa Plant	—	Tetsunaga Kida
Leaving	Executive Officer Senior General Manager, Okudaisen Bunanomori Water Plant	—	Atsushi Yoshioka

*Atsushi Yoshioka will become Senior General Manager, Production Planning & Development Department at Suntory Holdings Limited.

- Suntory Beverage Service Limited

Effective April 1, 2020

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Name
Director, Executive Officer Division COO, Business Administration & HR Division	Senior General Manager, Corporate Planning Department	—	Masateru Nogami
Executive Officer Division COO, Sales & Marketing Division Kinki Area	Division COO, Sales & Marketing Division Hokkaido Area	—	Kazushi Genma
Leaving	Director, Executive Officer Division COO, Business Administration & HR Division	—	Etsuhiro Takubo
Leaving	Executive Officer Division COO, Sales & Marketing Division Kinki Area	—	Yutaka Mizuochi

- Japan Beverage Holdings Inc.

Effective April 1, 2020

New Position	Former Position (All are positions at Japan Beverage Holdings Inc. unless otherwise noted)	Continued Position (All are positions at Japan Beverage Holdings Inc. unless otherwise noted)	Name
Director, Senior Managing Executive Officer	Director, Managing Executive Officer	Division COO, Strategy Division	Kenichi Ishibashi
Director, Managing Executive Officer Division COO, Business Administration & HR Division	Suntory Beverage Service Limited Director, Executive Officer Division COO, Business Administration & HR Division	—	Etsuhiro Takubo
Managing Executive Officer	Director, Managing Executive Officer Division CEO	—	Yasutaka Ogihara

Leaving	Director, Managing Executive Officer Division COO, Business Administration & HR Division	—	Katsuhiko Yonezawa
Leaving	Director, Managing Executive Officer Division COO, Sales & Marketing Division	—	Sadami Akimoto

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