

## Notification Regarding Reorganization and Executive Appointments

Suntory Beverage & Food Limited (President & CEO: Kazuhiro Saito) hereby notifies you that, effective April 1, 2023, a reorganization of major group companies and the appointment of executives will be conducted as follows.

---

### 1. Organizational Changes Effective April 1, 2023

- Reorganization of MONOZUKURI Division of Suntory Beverage & Food Limited
  - ▽ In order to formulate and promote strategies for the Production Research Division, the Strategy Division will be newly established under the MONOZUKURI Division.
  
- Reorganization of Tokai Hokuriku Sales & Marketing Division and Kinki Sales & Marketing Division of Suntory Foods Limited
  - ▽ In order to strengthen area marketing that transcends the barriers between the business categories of hand selling and vending machine sales, the current organization will be reorganized into the Sales Planning Department, which is in charge of budget planning and operation management of the entire branch office, and the Sales Development & Marketing Promotion Division, which promotes activities. The Sales Planning Department 1 will be renamed the Sales Planning Department, and the Sales Planning Department 2 will be renamed the Sales Development & Marketing Promotion Division.

## 2.Executive Appointments

### ●Suntory Foods Limited

Change of position (Director, Audit & Supervisory Board Member): Effective March 24, 2023

Change of position (Executive Officer other than the above) and change of duty: Effective April 1, 2023

New post	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position (All are positions at Suntory Foods Limited unless otherwise noted)	Name
—	Nationwide Vending Machine Sales Division CEO	Director, Senior Managing Executive Officer In charge of vending machine sales	Keiichi Arai
—	Tokai Hokuriku Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Tokai Hokuriku Office 1	Director, Executive Officer Tokai Hokuriku Sales & Marketing Division CEO	Takashi Kubo
—	Metropolitan Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Metropolitan Area Office 1	Director, Executive Officer Metropolitan Sales & Marketing Division CEO	Kazuhide Tamura
—	Kinki Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Kinki Office 1	Director, Executive Officer Kinki Sales & Marketing Division CEO	Yuji Mori
Executive Officer Tokai Hokuriku Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Tokai Hokuriku Office 1	Metropolitan Sales & Marketing Division Metropolitan Area Office 1 Senior General Manager, Chainstores Department 3	—	Akiyoshi Ogata
Executive Officer Kinki Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Kinki Office 1	Tokai Hokuriku Sales & Marketing Division Senior General Manager, Sales Planning Department 1	—	Eiichi Yaegashi

Executive Officer Metropolitan Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Metropolitan Area Office 1	Suntory Beverage & Food Limited SBF Japan Senior General Manager, Brand Development Division	—	Kyoko Igarashi
Executive Officer Nationwide Vending Machine Sales Division CEO	Nationwide Vending Machine Sales Division CEO	—	Akihiro Okouchi
Leaving	Audit & Supervisory Board Member	—	Masaru Nagate
Audit & Supervisory Board Member	—	—	Hidekazu Orita

●Suntory Products Limited

Change of position (Audit & Supervisory Board Member): Effective March 24, 2023

Change of position (Executive Officer other than the above) and change of duty: Effective April 1, 2023

New post	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position (All are positions at Suntory Products Limited unless otherwise noted)	Name
Managing Executive Officer	Executive Officer	Senior General Manager, Human Resources & Administration Department	Yuji Obata
Leaving	Executive Officer Senior General Manager, Okudaisen Bunanomori Water Plant	—	Makoto Tominaga
Leaving	Executive Officer Senior General Manager, Kisogawa Plant	—	Masami Sekiya
Senior General Manager, Kisogawa Plant	Senior General Manager, Kanagawa Ayase Plant	Executive Officer	Yosiyuki Iwasawa
Executive Officer Senior General Manager, Kanagawa Ayase Plant	Suntory Beverage & Food Limited SBF Japan Production & Supply Chain Management Division Senior General Manager, Engineering Department	—	Koichi Hotta
Executive Officer Senior General Manager, Okudaisen Bunanomori Water Plant	General Manager-Technique, Hanyu Plant	—	Toshiaki Kurihara
Leaving	Audit & Supervisory Board Member	—	Masaru Nagate
Audit & Supervisory Board Member	—	—	Satoshi Sekiguchi

\*Makoto Tominaga will become Senior General Manager of the Quality Assurance Department of SBF Japan, Production & Supply Chain Management Division of Suntory Beverage & Food Limited.