

## Notification Regarding Reorganization and Executive Appointments

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) hereby notifies you that, effective September 1, 2023, a reorganization of major group companies and the appointment of executives will be conducted as follows.

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### 1. Organizational Changes Effective September 1, 2023

- Establishment of a new Corporate Communication Department within Suntory Beverage & Food Limited
  - ▽ In order to strengthen functions for planning and promoting the corporate communication strategy, a new Corporate Communication Department will be established under the Corporate Strategy Division.
  
- Establishment of a new SBF Japan Innovation Development Division within Suntory Beverage & Food Limited
  - ▽ In order to further accelerate the commercialization of projects to create new demand through innovation, a new Innovation Development Division will be established.  
The Innovation Development Department and a Business Development Department will be placed under this new division.
  
- Establishment of a new SBF Japan Human Resources Development Department within Suntory Beverage & Food Limited
  - ▽ In order to establish a workplace environment in which everybody can flourish regardless of age, and to support autonomous career formation by employees, a new Human Resources Development Department will be established under the Business Administration & HR Division.

## 2. Executive Appointments

- Suntory Beverage & Food Limited

Effective September 1, 2023

New Position	Former position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
SBF Japan Innovation Development Division COO	—	Director, Senior Managing Executive Officer SBF Japan CEO Director, Chairman of the Board & Chief Executive Officer of Suntory Foods Limited	Hachiro Naiki

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