

Notice of Executive Appointments for Major Group Companies

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) announces the following executive appointments for its major group companies, effective January 1, 2024.

1. Executive Appointments

- Suntory Beverage & Food Limited

Effective January 1, 2024

New Position (All are positions at SBF unless otherwise noted)	Former Position (All are positions at SBF unless otherwise noted)	Continued Position (All are positions at SBF unless otherwise noted)	Name
Operational Excellence Officer	SBF International CEO	Director, Executive Vice President COO	Shekhar Mundlay
SBF International CEO	Suntory Beverage & Food Europe CEO	Director	Peter Harding
SBF Japan Division COO, Communication Division	-	Managing Executive Officer, SBF Japan Deputy CEO, Division COO, Brand Development Division, Cross Region Development Department	Shinichiro Yanai

Research & Development Department, MONOZUKURI Division	-	Managing Executive Officer, SBF Japan Development & Design Department	Susumu Takemoto
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Managing Executive Officer	Suntory Holdings Limited Executive Officer Division COO, Risk Management Division	-	Hideki Kanda
Managing Executive Officer SBF Japan Production & Supply Chain Management Division	Suntory Holdings Limited Executive Officer Deputy Division COO, Sustainability Management Division	-	Shigeaki Kazama
Leaving	Managing Executive Officer, SBF Japan Production & Supply Chain Management Division	-	Shozo Nishimoto
Leaving	Executive Officer, MONOZUKURI Division Senior General Manager, Research & Development Department	-	Teruyoshi Morikawa
Leaving	Executive Officer, SBF Japan Division COO, Communication Division	-	Tatsuo Wada

*The change of directors, effective late March 2024, has already been announced (see News Release No. SBF1432).

*Shozo Nishimoto will assume the position of Advisor to Suntory Holdings Limited.

*Tatsuo Wada will assume the position of Chief Creative Officer of the Communication Design Division and Fellow of Suntory Holdings Limited.

●Suntory Foods Limited

Effective January 1, 2024

New Position (All are positions at Suntory Foods Ltd. unless otherwise noted)	Former Position (All are positions at Suntory Foods Ltd. unless otherwise noted)	Name
Executive Officer, Metropolitan Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Metropolitan Area Office 1	Metropolitan Sales & Marketing Division Senior General Manager, Sales Promotion Department 1	Takeshi Uneda
Leaving	Executive Officer, Metropolitan Sales & Marketing Division Senior General Manager, Sales & Marketing Division, Metropolitan Area Office 1	Kyoko Igarashi

*Kyoko Igarashi will assume the position of Executive Officer of Suntory Holdings Limited and Advisor to Häagen-Dazs Japan, Incorporated.

● Suntory Products Limited

Effective January 1, 2024

New Position (All are positions at Suntory Products Ltd. unless otherwise noted)	Former Position (All are positions at Suntory Products Ltd. unless otherwise noted)	Name
Director	-	Shigeaki Kazama
Leaving	Director	Shozo Nishimoto